

CSU FULLERTON AUXILIARY SERVICES CORPORATION

**ACKNOWLEDGMENT & AGREEMENT RE:
RECEIPT OF EMPLOYEE HANDBOOK AND AT-WILL EMPLOYMENT**

This is to acknowledge that I have been informed that I can view and or print a copy of CSU Fullerton Auxiliary Services Corporation's ("ASC") Employee Handbook on the ASC website (<http://www.csufasc.org/hrPolicies.aspx>), and I understand that it describes important information about ASC. I understand that it is my responsibility to read the Handbook and to abide by the rules, policies and standards set forth therein. I understand that the contents of this Handbook are presented solely as a matter of information and guidance, and that this Handbook is not intended to be, nor should it be viewed as, either an express or implied contract between ASC and me.

I further understand that ASC maintains a policy of at-will employment with respect to the duration and terms and conditions of the employment relationship. This means that ASC reserves the right to change the terms and conditions of the employment relationship or to terminate that relationship at-will, with or without cause, or prior notice. I also understand and agree that ASC's policy of at-will employment is not subject to change other than through an express written agreement signed by me and ASC's Executive Director.

I understand that the foregoing agreement concerning my employment at-will status and ASC's right to determine and modify the terms and conditions of employment is the sole and entire agreement between me and ASC concerning the duration of my employment, the circumstances under which my employment may be terminated, and the circumstances under which the terms and conditions of my employment may change. I further understand that this agreement supersedes all prior agreements, understandings, and representations concerning my employment with ASC. Finally, I understand that, except for ASC's policy of employment at-will, ASC reserves the right, in its sole and absolute discretion, to change, supplement or rescind all or any part of the practices, procedures or benefits described in the Handbook as it deems necessary, with or without prior notice.

Employee's Signature

Date

Employee's Name Printed

TO BE PLACED IN EMPLOYEE'S PERSONNEL FILE